

Budget Broadcast with the University Budget Office

July 2025

Agenda



- National Update
- FY26 Budget Update
- Performance Management & ePAR Updates – HR
- UNT System Updates
- Announcements

National Update

One Big Beautiful Bill Act (OBBBA)



- Signed by the President on July 4, 2025
- Some elements affecting higher education:
 - College programs eligibility for federal student loans dependent on 'earnings test'
 - Implements graduate student loan caps
 - Limits 'parent loan for undergraduate students' (PLUS) loans
 - Eliminates graduate student PLUS loans

<https://www.insidehighered.com/news/government/politics-elections/2025/07/04/big-beautiful-bill-means-big-changes-higher-ed>

[Major Reconciliation Bill Becomes Law, With New Policies and Taxes for Higher Education](#)

One Big Beautiful Bill Act (OBBBA) - 2



- Some elements affecting higher education:
 - Expands Pell program eligibility
 - Funds \$10.5B to Pell
 - Delays borrower defense and closed school discharge rules
 - New income-driven repayment (IDR) plan
 - *timing varies on initiative implementation

[What's Next After Trump Signed "Big Beautiful Bill"](#)

[Reconciliation Bill Provision Changes Chart_July 2025 - Google Sheets](#)

FY 26 Budget Update

FY26 Budget Update

- UBC met 3 times in June to reach balance point between expected revenue and expenses
 - 2 meetings in July
 - July 2 campus-wide update email
- Emphasis on:
 - Enrollment growth
 - Student retention
 - Increasing program margin
 - Online program expansion
 - Executive education & certificates proliferation
 - Non-traditional revenue development

FY26 Budget Update - 2



- Ambitious targets are being set for every area
- Everyone should be pulling together in the same direction

FY26 Budget Update – next steps



- UNT budget submitted to System on June 27 for review
 - UNT budget support material to System on July 3
 - Awaiting feedback and/or budget acceptance from System
 - Board of Regents meeting on August 14
- Axiom plan

FY26 Budget - System due dates



Date	Action
January 31, 2025	FY26 Operating Budget Cycle Kick-off; System Administration distributes Consolidated Budget Guidelines
February 3, 2025	Axiom Opens - Initial seed budgets loaded
March (week 1)	System Administration Budget reviewed with CFOs and finalized
June 20, 2025	Axiom Closes - Member Institutions submit final budgets to System Administration
June 27, 2025	Member Institutions submit narratives, presentations, and requested information to System Administration
July (week 1)	Chancellor and DC meet with Presidents and CFOs to review budget materials
July (week 1)	Materials for BOR Finance Committee submitted to board Secretary
July (week 2)	Draft FY26 Budget materials presented to BOR Finance Committee
July (week 3)	Consolidated Budget Book & presentation drafts completed for final review
July 23, 2025	Final board materials due to Board Secretary
August 14-15, 2025	Consolidated Budget approved at BOR meeting

Performance Management Updates

Jayne Colavecchia, CCP, MS
Compensation Manager

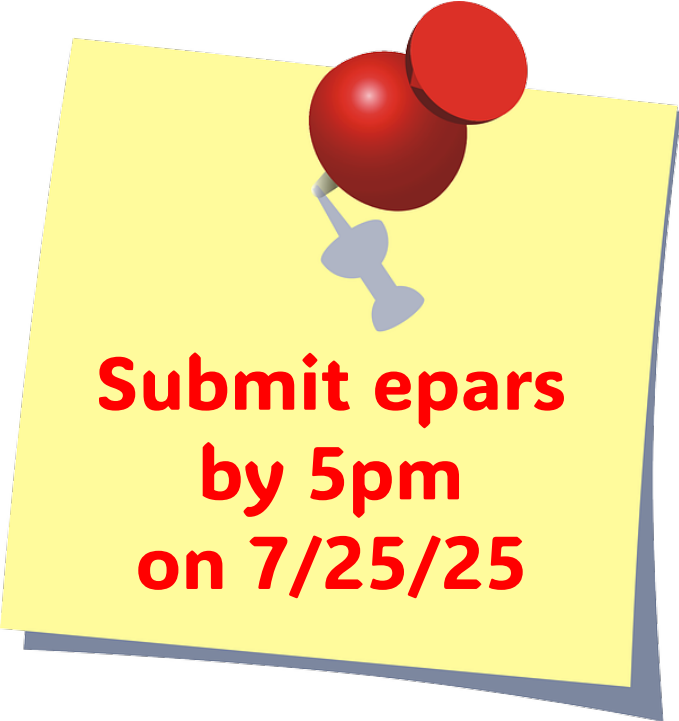
Performance Management Updates



Process Steps and Timeline - All Institutions

Event	Date
FY25 Planning	09.01.24 to 10.31.24
Coaching Conversation 1	12.01.24 to 12.31.24
Coaching Conversation 2	03.01.25 to 03.31.25
Coaching Conversation 3	06.01.25 to 06.30.25
Annual Evaluation/FY26 Planning Year-end training coming soon	09.01.25 to 10.31.25

Pausing certain epars in late July/August

A yellow rectangular sticky note with a slight 3D effect and a drop shadow. It is pinned to the background with two red pushpins. The text on the note is in a bold, red, sans-serif font.

**Submit epars
by 5pm
on 7/25/25**

All ePARs for reclassifications and market/equity adjustments for filled staff positions must be submitted by 5:00 pm on 7/25. Vacant position reclassifications or salary changes may still be submitted.

Reclassification and market/equity adjustments for filled positions received after 7/25 will be denied and may be resubmitted in FY26.

This helps to better manage the end of year processing for the fiscal year rollover and minimize rollover error.

Communication:

[https://myunt.sharepoint.com/sites/ConnectFinance/SitePages/FY-2025-Year-End-Controller-Processing-Deadlines\(1\).aspx?locale=en-us](https://myunt.sharepoint.com/sites/ConnectFinance/SitePages/FY-2025-Year-End-Controller-Processing-Deadlines(1).aspx?locale=en-us)

Compensation and Performance Management Team



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or

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UNT System Updates

UNT System Updates

- FY Req in ePro – now active
- Coupa implementation update – Go live on 9/1/25
 - Concur last day 8/31/25
 - Future Year Travel expenses need to be in Coupa
- New P-Card – US Bank

UNT System Updates

- End of Year Activities
 - Requisitions would be stop on 7/12
 - Amazon catalogs - Until 8/22/25
 - PO Roll
 - Coordinate with your budget office and Accounts payable
 - Invoice in hand
 - services or goods received in FY25
 - quantity available
 - funds available
 - no mixed funding NB/EX
 - no grants/projects



Announcements & Reminders

Upcoming Deadlines

- Annual Physical Inventory Certification is due no later than July 31
- FY25 ABA Deadline: August 29th
 - All ABAs for FY25 should be processed and approved on-line to be received by the Budget Office by 5:00pm
- FY26 ABAs can be submitted beginning September 8th
- FY2025 Controller's Year End Calendar distributed
 - Access through UNT Connect, or by clicking [here](#)



Announcements & Reminders



Budget Broadcast:

Thursday, August 7th - BLB 055

University Budget Open Lab: SSB 102 10-12pm

Tuesday, July 15th

Tuesday, August 5th

Payroll Training (UBO): Hosted via Zoom

Thursday, July 17th

Thursday, August 21st



UNT Policy 10.010 Endowment was revised July 1, 2025

Questions?