

UNIVERSITY OF NORTH TEXAS®



First Fridays with the University Budget Office

November, 2018

## AGENDA

- Icebreaker
- Insight Payroll Dashboard
- Concur PCard Update
- ePar Phase II Update
- IDT Form Update
- Cognos: ePro Report Demo
- General Announcements





## **Insights Payroll Dashboard**

#### **Ryan Fellers**

Data, Analytics, & Institutional Research





Do you have questions about students, enrollment, retention, or payroll?

# Find the answers and much more on an Insights Dashboard!

## Join us for Training

https://tinyurl.com/insights-training-request

Trainees must be FERPA compliant <u>ferpa.unt.edu</u>



# Concur PCard: Post Go-Live Update

#### **Shelley Pavero & Barry Sullenberger**

**UNT System Controller Operations** 





- Concur Pcard Go Live Date: 10/04
- Challenges Encountered
  - 1. Missing Chartstrings
    - EIS List Import required modification to include Budget Entry Types
       0,1,2,3,4,5 (i.e. non-discretionary funds)
    - The programming issue was corrected 10/25. If a chartstring appears in Cognos, it should appear in Concur
    - If your chartstring does <u>not</u> appear in Cognos this means that the chartstring has not been used before. An ABA will need to be submitted to fund the new chartstring
    - $\,\circ\,$  Please contact the Budget Office if you have questions about the ABA





- Challenges Encountered (continued)
  - 2. Workflow: Missing Reconciler/Approver

Reconciler Role is not captured in the HR system so additional programing was required to modify Concur's workflow to allow this process

- 3. Question for the Audience: What other challenges are you encountering?
- Reconciliation Deadline Extended to Friday, 11/09





#### • Chartstring Tip!

PCard users must follow the chartstring field steps in order. In Concur, each chartfield option is dependent upon the field prior. If a chartfield is normally blank, "NONE" must be added in its place. The chartstring is incomplete in Concur unless something is entered in each field.

#### • Terminology Change Tip!

The term "Approver" is now used in place of "Reconciler." The term "Org Dept Holder" is now used in place of "Approver." See Purchasing/Pcard webpage for a list of Concur Terminology and Acronyms.





- Training
  - Open Lab
    - Drop in for hands on training or questions
    - Thursday, 11/08, 1:00p.m. 3:30p.m., MATT 306
  - Training
    - Additional in-person and online trainings will be announced soon.





- Visit the System <u>Purchasing Card Program Website</u> for additional resources.
  - PCard Concur Training PowerPoint
  - Getting Started with the Concur Mobile App
  - <u>Concur Profile Settings</u>
  - <u>Concur Terminology and Acronyms</u>





• WHO TO CONTACT:

♦ Email: pcard@untsystem.edu

**♦ Phone**: 940.369.5500 X 5

Concur User Support Desk (Questions regarding Concur System): 1-866-793-4040





# ePar Phase II: Post Go-Live Update

#### **Donna Asher**

**UNT System Finance & Administration** 





# Timeline

- Went Live Monday, October 15, 2018:
  - Roll-out of Phase II Enhancements to all users with access
- Training: September November 2018
  - End user face-to-face training for Phase II enhancements

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Will roll into regular monthly ePAR training in December





# **Available Transactions**

#### Phase 1: Employee (Sept 2012 – present)

#### 1. Hire an Employee

Hire – all appointments types and all circumstances

#### 2. Terminating

 $\circ$   $\,$  Terminate – all appointment types can be processed via ePAR (or mass termination process)

#### 3. Employee Changes (monetary and non-monetary impact)

- Base rate adjustments [merit, market, equity, etc.]
- Non-base rate adjustments [augmentations, allowances, etc.]
- FTE changes

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- Promotion/demotion/reclassification
- Leave with/without pay
- Return form leave with/without pay
- Funding source changes
- Reports To/Supervisor changes
- 4. Employee Transfers (changing departments and positions in same institution)
  - Employee initiated transfer (applies for another job)
  - Receiving department initiates ePAR
  - NOTE: Going from a non-position to a position is NOT a transfer but a Hire

#### Phase 2: Position Management/Postings (Oct 15, 2018)

- A. Vacant Position Changes (used for <u>vacant</u> positions only)
  - Create/End/Inactivate/Reactivate position
  - Funding changes
  - FTE changes
  - Salary changes
  - Other changes

#### B. Requests to Refill and Post a Job (all except UNTHSC)

 Post a vacancy (positions) or a job (non-positions) in PeopleAdmin

#### C. Overlap Requests

\_

 Allow 2 people to fill a position for a temporary time period usually for the purposes of training

#### D. Transfer Position (and Employee, if filled) to Another Department within Same Institution

- Institutional Reorganization Changes
- Added to Employee Menu
- Receiving department initiates ePAR
- E. Transfer Position (and Employee, if filled) Across UNT System
  - UNT System Reorganization Changes
  - Added to Employee Menu
    - Receiving department initiates ePAR



HRM-4/Budget/Recruitment Form - UNT, UNT Dallas, UNT System Administration

epared By:	F	Phone: Institution	:	Date:			
Salaried Staff	Position Non-stu	udent Hourly Position For hiring Student	Hourly employees,please u	se the UNT Career Center	er		
ect all that apply							
FTE Change	New Position	Replacement	Other				
Reclassification	Overlap	Salary Changes	100% S	100% Sponsored Project (UNT			
ositionNumber:	Job Code:	Job Title:					
R Org Dept:	Department	Name:					
Start Date End Date	Pay Budget FTE Grade Months	Monthly Rate	Annua	al Rate			
			0		_		
Payment Account Distrib	oution:		AK				
Org Dept/Fund Cat/Fund/Fun [Proj/Prog/Purpose/Site (if ap	Start	Distri- Annual Net End bution Recurring Budg to Date % Cost Chang		nt Source of et Increase			
		7 12					
Preferred Qualifications	/ Justification/Comments:	<u> </u>					
	13	CC .					
Posting Instruc	/ Justification/Comments:						
Post Position at Entr	y Salary	Driving University	Vehicle?	Yes N	lo		
Post Position with Sa	alary Commensurate with E		Project (UNT)	Yes			
	Phone	e: Additional Contacts:					
Hiring Manager:	THOM	Contacts:					
Select one External*	Internal within [						
Select one External*	Internal within [ posted externally in order for emplo	Dept Internal within C		12 Months			

### HRM-4: Budget/ **Recruitment Form**





#### UNT VPAA - 130

OFFICE OF THE PROVOST & ACADEMIC AFFAIRS		UNT
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System ID# (SIN-Assign	ned by Provost)
Date:	_Phone:
Prepared by:	

#### Section 1: VPAA-130 Faculty Recruitment Request

New Position VPAA Will Assign Position #:	
Replacement Position Position #:	
Name & Rank past employee:	
Date previous employee terminated:	
Is this an Endowed Chair/Professor position? Yes No	
If yes, please list the title of the endowment and attach the related MQU	
Base Department#: Department where:	
Rank/Title Please Select From Drop Down	
Non-Tenure Track Term Limits: One Year:	
Search Committee Chair Name (if known	
Anticipated Hire Date: Requested Salary: \$	

Funding Source(s) for Salary:

Budgeted Position Salary Chart String	Funding Dist. %	Current Budgeted Salary	Salary Adjustment Amount	Chart String or Funding Source for Additional Salary		

1) Please explain the need for this position,	
including enrollment demands, curriculum	
offerings, teaching assignments, and any	
anticipated administrative services.	
Provide a general description of the field of	





# **Training Schedule**

• Pre Go-Live

	Date	Time	Location		
	9/19/2018	10:00-11:30a	BSC- 4202-A		
	P/19/2018	2:00-3:30p	BLB260		
	9/28/2018	10:00-11:30a	BLB010		
	9/28/2018	2:00-3:30p	BLB010		
LINIT	10/2/2018	10:00-11:30a	BSC 4202-A		
UNT	10/4/2018	10:00-11:30a	BSC 4202-A		
	10/4/2018	2:00-3:30p	BSC 4202-A		
	10/9/2018	2:00-3:30p	Discovery Park B158		
	10/10/2018	10:00-11:30a	HKRY252		
	10/11/2018	2:00-3:30p	BLB080		
	10/12/2018	10:00-11:30a	BLB015		

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• Post Go-Live

-	Date	Time	Location		
	10/24	1-2:30PM	MATT 109		
	10/31	1-3PM	WH 216		
	11/1 (Open Lab)	12pm-1:50PM	Chilton 270		
	11/7	1-2:30PM	MATT 109		
	11/14	9:30-11AM	BLB 180		



# Challenges

- Workflow
  - Couldn't find funding DeptID/ProjID holder so routed to Workflow Administrator: RESOLVED
  - No approver required: RESOLVED with restarting workflow administratively for most cases
  - Order of workflow will need to hear from HR, Provost, University Budget Office, Grants to change: IN PROCESS
  - Account Code
    - No account code in DBT grid when a new row is inserted using a speed type: RESOLVED
    - New staff position not using ePar effective date to lookup account: CURRENTLY TESTING FIX





# Challenges cont.

- Display/ Views = NOTE Data loads properly
  - Duplicated department budget data rows: CURRENTLY TESTING FIX
  - Job Title not updating when Job Code value changes: ON LIST TO FIX
- Source of Funds (SOF)
  - Error message upon submittal that wipes out source of funds data for new positions: CURRENTLY TESTING FIX
  - Make sure SOF box consistently and appropriately displays for employee transactions: CURRENTLY TESTING FIX
- Email Notifications
  - Inconsistent notifications of ePAR approvals, push/pullback, etc.: UNDER REVIEW BY ITSS/ ITSS WORKING ON
    - Note: There are similar issues with I-9's
  - Gibberish on email notifications indicating ePAR has been approved: UNDER REVIEW BY ITSS





Contact Us at:

ePAR\_Help@untsystem.edu

Helpful Hints:

- Provide ePAR #
- Provide screenshots when possible







## IDTs: Form Update & Other Announcements

Jennifer Stevenson UNT System Controller Office





**Campus Feedback** 

- How do I fill out the IDT correctly?
- What are the rules?
- Can this form be used for more than one chartstring?





#### **IDT Form** Changes

- Breakout of forms:
  - Exchange of goods/services Sale of goods/services between departments. Use of only 6/8XXXX GL accounts across chartstrings.
  - Actuals Corrections Correction of actuals between chartstrings. Use of same GL accounts but can change chartstrings.





#### **IDT Form** Changes

- Budget Officer approval as part of workflow
- List of Journal Template Dept. contacts
- Reorganized sections to improve flow
- Ability to use multiple chartstrings





- New Forms effective today, 11/02.
  - Budget.unt.edu > Resources > Forms
- The old IDT form will continue to be accepted through 11/30 to allow time for IDTs currently in process to route through the approval workflow.
- Training dates will be emailed via Budget News and posted to the Budget Website once available.





# **IDT Announcement**

- Prior Year IDT Submission Extension
  - IDTs for goods/services performed the month of August 2018 on 6/8XXXX accounts will be accepted through 11/30/18.
  - This is a one time exception for FY18.
  - If you submitted an IDT for August services and it was returned, please resubmit for processing (if still needed).
  - For FY19 YE, the Controller's office will revisit the IDT due date timeframe of 8/24 to ensure IDTs for services that occur between 8/24 to 8/31 are able to be processed and submitted for the correct FY.





## **COGNOS: ePro Report Demo**

#### **April Barnes**

**University Budget & Analytics** 





#### ePro Report

#### **Financial Reporting**

#### Budgets 9.2 (New as of 3/1/16)

View 9.2 Budget Reports for your Department or Project/Grant (New as of 3/1/16) Department Budget Summary

Project Budget Summary

Department Transaction Detail

Budget Overview Report

More...

Budgets 9.2 (New as of 3/1/16) View 9.2 Budget Reports for your Department or Project/Grant Department Budget Summary Project Budget Summary Department Transaction Detail Budget Overview Report Project Transaction Detail Department Account Detail Department Payroll Transaction Detail FoaPs with Activity 9.0 DeptID to 9.2 FoaPs Lookup (03/01/2016) 9.0 Account to 9.2 Account Lookup (03/01/2016) Donor Letters Primary Foundation Report FIN005 - Requisitions ----->FIN005a - Requisitions (Soft Encumbrances) ----->FIN005b - Requisitions (Search By Reg) ----->FIN005c - Regs (Cancelled/Not Budget Chked) FIN006 - Purchase Orders ePro Transaction Detail

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# ePro Transaction Detail Decase Select Parameters Below: univ. of North Texas at Dallas (DL773) UNT Health Science Center (HS763) Univ. of North Texas (NT752) Univ. of North Texas System (SY769)

Requisition ID: ex: 0000123456 (10 digits)

Purchase Order: ex: 0000123456 (10 digits)

Voucher ID: ex: 00123456 (8 digits)

Department\* (Optional)

TIP! Do not enter a Department. It is not required.

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#### • Example 1: REQ# 223915

#### 📂 Keep this version 🔻 📔 🕨 🕴 📢 🖓 👫 🔛 👻 🔛 🔛 Add this report 🔻

#### University of North Texas ePro Transaction Detail

Fiscal Year-to-Date

Departmen Departmen Drganizatio	t Desc			jer:	As	1020 set Management rnes,April Leigh										Budg Date:	et Year:		2, 2018
Requisit	ion																		
Requisition ID		Requisition Account/Description Status		Department	ent Origi		Budget Date	Approved Date		Vendor	Description		Price	Quantity	Unit of Measure	Total Amount			
<u>0000223915</u>	000223915 A 53103 - Computer Equipm NonCap		uipment-	151020 - Asset Management	ON	IL	Oct 16, 2018	Oct 18, 2018	Sumr Produ	nus Dell ucts	Lexmark CX622ade Color Laser Printer - Multifunction		- \$839.16	1	EA	839.16			
<u>0000223915</u>	A		53503 - R/	M Compute	er Eqpmnt	151020 - Asset Management	ON	IL	Oct 16, 2018	Oct 18, 2018	Summus Dell Products		Onsite Repair NBD 4yr - Maintenance Agreement		\$557.56	1	EA	557.56	
																			1,396.72
Purchas	e Ord	ler																	
Purchase O	rder ID	Purchas	e Order Statu	IS	Account/	Description	Department		Budge	tDate	Vendor		Descripti	Description		Total Amount			
0000216321		Dispatch	ied	53103	- Computer	Equipment-NonCap	151020	151020 - Asset Management Oct		ment Oct 16	2018	Summus Dell F	us Dell Products Lexmark CX622ade Color Lase		ser Printer - Multifunction		839.16		
0000216321	L	Dispatch	ied	53503	- R/M Com	puter Eqpmnt	151020	- Ass	et Manager	ment Oct 16	2018	Summus Dell F	Products	ONSITE REF	AIR NBD 4YR			557.56	
																		1,396.72	
Voucher																			
VoucherId	Vouche	r Line li	nvoice Date	InvoiceId	,	Account/Description			Departn	nent	Vendo	r Description	Unit Pri	ce Quantity	Total Amount				
					53103 - C	omputer Equipment-N	lonCap	1510	20 - Asset I	Management									
					53503 - R	/M Computer Eqpmnt		1510	20 - Asset I	Management									





• Example 2: VO# 662328

#### University of North Texas ePro Transaction Detail

Department: Department Description: Organizational Department Manager:

160000 Student Affairs-Gen With,Elizabeth A Fiscal Year-to-Date

	nal Departmen		lizabeth A						Date:		Nov 2, 2018	
Requisitio	on											
Requisition ID	Requisition Account/Description		Department	Origin	in Budget Date	Approved Date	Vendor	Description	Price	Quantity	Unit of Measure	Total Amount
0000222223	А	55417 - Donation and Contribution Exp	160000 - Student Affairs- Gen	ONL	Sep 10, 2018	Sep 13, 2018	Engravestone Inc	Paver 2 line 4 x 8 as per attached list	\$13.00	1	EA	13.00
0000222223	А	55417 - Donation and Contribution Exp	160000 - Student Affairs- Gen	ONL	Sep 10, 2018	Sep 13, 2018	Engravestone Inc	Paver 3 line 4 x 8 with attached lettering	\$17.00	3	EA	51.00
0000222223	А	55417 - Donation and Contribution Exp	160000 - Student Affairs- Gen	ONL	Sep 10, 2018	Sep 13, 2018	Engravestone Inc	Paver 5 line 8 x 8 with attached lettering	\$25.00	7	EA	175.00
0000222223	A	55417 - Donation and Contribution Exp	160000 - Student Affairs- Gen	ONL	Sep 10, 2018	Sep 13, 2018	Engravestone Inc	shipping and handling	\$65.00	1	EA	65.00
												304.00

#### **Purchase Order**

Purchase Order ID	Purchase Order Status	Account/Description	Department	BudgetDate	Vendor	Description	Total Amount
0000214842	Dispatched	55417 - Donation and Contribution Exp	160000 - Student Affairs-Gen	Sep 10, 2018	Engravestone Inc	Paver 2 line 4 x 8 as per attached list	13.00
0000214842	Dispatched	55417 - Donation and Contribution Exp	160000 - Student Affairs-Gen	Sep 10, 2018	Engravestone Inc	Paver 3 line 4 x 8 with attached lettering	51.00
0000214842	Dispatched	55417 - Donation and Contribution Exp	160000 - Student Affairs-Gen	Sep 10, 2018	Engravestone Inc	Paver 5 line 8 x 8 with attached lettering	175.00
0000214842	Dispatched	55417 - Donation and Contribution Exp	160000 - Student Affairs-Gen	Sep 10, 2018	Engravestone Inc	shipping and handling	65.00
							304.00

#### Voucher

VoucherId	Voucher Line	Invoice Date	InvoiceId	Account/Description	Department	Vendor	Description	Unit Price	Quantity	Total Amount
00662328	1	Oct 22, 2018	18102203	55417 - Donation and Contribution Exp	160000 - Student Affairs-Gen	Engravestone Inc	Paver 2 line 4 x 8 as per atta	\$13.00	1	13.00
00662328	2	Oct 22, 2018	18102203	55417 - Donation and Contribution Exp	160000 - Student Affairs-Gen	Engravestone Inc	Paver 3 line 4 x 8 with attach	\$17.00	3	51.00
00662328	3	Oct 22, 2018	18102203	55417 - Donation and Contribution Exp	160000 - Student Affairs-Gen	Engravestone Inc	Paver 5 line 8 x 8 with attach	\$25.00	7	175.00
00662328	4	Oct 22, 2018	18102203	55417 - Donation and Contribution Exp	160000 - Student Affairs-Gen	Engravestone Inc	shipping and handling	\$65.00	1	65.00
										304.00





Budget Year:

2019

**University Budget Office** 





- Budgets rolled on 10/19
  - Review the <u>Closing Rules</u> on the Budget Website to determine which chartstrings rolled.
  - Departments should review and verify their rolled balances for accuracy.
  - Coming Soon: Register for Budget Close & Roll Training on the <u>mylearning</u> portal.
    - Hands-on training!
    - Bring your list of chartstrings to review and verify at training!

o 11/09, Friday, 9:00a.m. - 10:00a.m., ESSC152 - CANCELLED

o 11/13, Tuesday, 3:00p.m. - 4:00p.m., ESSC 152





- New Budget Close Journal IDs!
  - YEBCXXXXX: Year End Budget Close Expenses
  - YEBCREXXX: Year End Budget Close Revenues
  - BCPORXXX: Budget Close PO Roll
- Cognos Voucher Reversal Solution Campus users identified an issue in which certain reversed vouchers were not reflecting correctly in Cognos. This affected a small number of users. DAIR identified the issue and implemented a correction effective 10/31/18.





- Deposits made after 4pm Tuesday, 11/20 (Thanksgiving week) will be processed the following Monday, 11/26. These deposits will appear in Cognos on 11/27, assuming no errors.
  - Please contact Student Financial Services for information: 940-565-3387 or <u>SF cashiering@unt.edu</u>.





#### • November Trainings

Don't see a course on the mylearning.unt.edu portal? Still Come! If it's on the Budget Calendar it will be offered.

Μ	Т	W	Т	F
5	6	7	8	9
Budget Basics 1:00pm - 3:30pm AUDB-218	Soft Encumbrance Training 2:00pm - 3:30pm GAB550A		Function Field 9:30am-11:00am ENV 391	Budget Close & Roll 9:00am - 10:00am ESSC 152 - CANCELLED
12	13	14	15	16
Cognos Departmental Reports 1:00pm - 3:00pm ESSC 152	Budget Close & Roll 3:00pm - 4:00pm ESSC 152 - UPDATED	Soft Encumbrance Training 1:00pm - 2:30pm GAB550A	IDT Training - NEW FORM! 10:00am-12:00pm Willis 136	Open Lab 9:00am-11:00am ESSC-152
	TIME		Cash Handling Training 2:00pm	
	Cash Handling Training 9:30am -		- 3:00pm BLB 80	
	10:30am Wooten Hall 114			
19	20	21	22	23
26	27	28	29	30
Cognos Project Reports 10:00am - 11:30am ESSC 152			Budget Reconciler 3:00pm - 4:30pm ESSC 152	
EST 189				

#### **Upcoming First Fridays – Sneak Peek**

- Inventory Certification
- Sam's Club Membership Card
- PO Encumbrance Roll How to reconcile FY18 to FY19 to ensure accuracy so you don't miss out on money
- Budget Overview Enhancements
- Requestor Groups and impact on requisitions
- The *how* and *why* of Agency Funds





## FAQs

## The FAQs received during the First Friday meeting are summarized in the following slides.



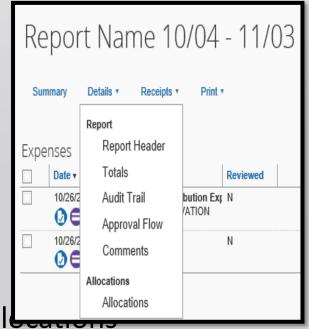


- 1. Concur Pcard Statement Report Name
  - Do not modify or change the name of the Statement Report assigned by Concur system.
- 2. Delegate vs Approver Role Responsibilities
  - Delegates are individuals acting on behalf of a named list of specific users.
  - Approvers are individuals responsible for chart of accounts (COA) validation.





- 3. How to view Audit Trail
  - Report Name Header / Details / Audit Trail
- 4. How to view Approval Workflow
  - Report Name Header / Details / Approval Flow
- 5. How to view Expense Allocations
  - Report Name Header / Details / All







- 6. Vendor Level 3 data imported from vendor into Concur PCard Statement.
  - Some vendors will send in level 3 data (itemization) and Concur tries to itemize the transaction for you.
  - Please review expenses to ensure itemization is correct.
  - If incorrect, the itemization can be deleted and a corrected one entered.
  - \*Be careful not to delete the Expense line itself off the Statement Report.

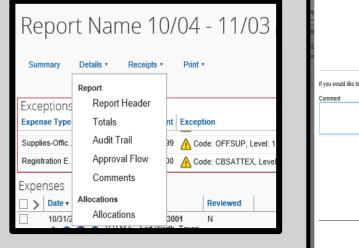




7. Statement Report Comments

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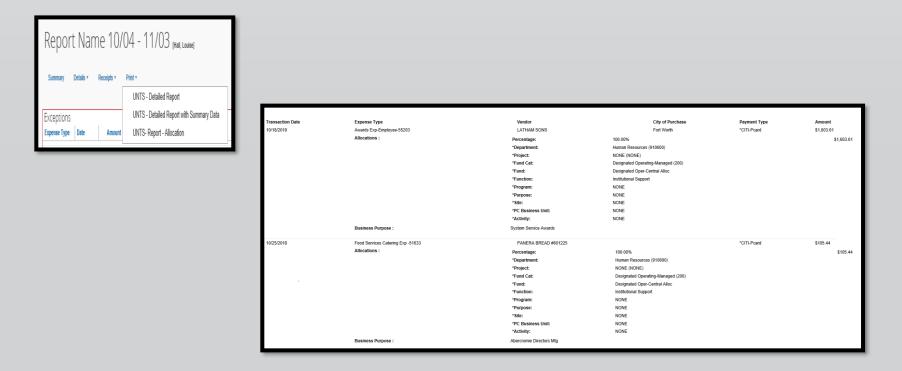
- Report Name Header / Details / Comment
- All Comments associated with the statement can be viewed on the "Clipboard"







- 8. View Detail Pcard Statement Report by Expense Line
  - Report Name Header / Print / UNTS-Report-Allocation







- 9. Email Notifications
  - Concur Email Notifications are system generated and are triggered when action is taken against the Pcard Statement Report.

#### 10. Approval Workflow

 Concur receives data from our HR System nightly which contains the same Approval workflow currently in EIS. The workflow for Departmental Approvers, Project and Grant Approvers (with the exception of the "Reconciler" Role) has been automated for the users.





#### ePar Phase II - FAQ

- 11. Who initiates the ePar when a position or an employee transfers departments?
  - The departing department should process the termination.
  - The receiving department should initiate the transfer.
- 12. If an ePar is submitted to increase the salary on a position, can the offer letter be generated?
  - HR will release an offer letter once the ePar has been approved.





#### ePar Phase II - FAQ

13. How do you put a position into suspense?

- Enter an "end date" in each row of the DBT to suspend a position.
- "Inactivate" should not be used to suspend a position.
- Informational Note: Positions are placed into suspense to release encumbered funds on vacant positions.





## **Ongoing Support**

#### **Budget Website**

#### Whom to Contact

- Support>Whom To Contact
- o List of departmental contacts by issue (IDTs, ABAs, ePros, ePars, etc.)
- Announcements
  - Find out any new information you should be aware of that could affect your budget
- Training Materials
  - Training > Training Materials
  - List of all training documents
- <u>Documents</u>
  - Resources > Documents
  - List of Budget Management Help Documents







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# Thank You.